

Minutes Tuesday, September 9, 2025

Mr. moved to approve signing the CEBCO Participation Agreement between CEBCO and Putnam County for employee benefit services starting January 1, 2026 through December 31, 2028.

Mr. seconded the motion.

Vote: Mr. Wehri Mr. Brubaker Mr. Schlumbohm

Mr. Schlumbohm to table this agreement.

Mr. Brubaker seconded the motion to table.

Vote Wehri yes Brubaker yes Schlumbohm yes

Mr. Wehri moved to approve signing the lease agreement with Quadient Leasing for the lease for a new postage meter for the courthouse with monthly payments of \$ 334.00 that will be billed quarterly.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Mr. Schlumbohm moved to approve signing the Cooperative Agreement between Toledo-Lucas County Port Authority and the Board of Putnam County Commissioners to exercise any power, perform any function, or render any service on behalf of the County, which the county is authorized to perform to provide assistance on such projects that create and preserve jobs and employment opportunities within the County and State.

Mr. Wehri seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

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Mr. Brubaker moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam County, Ohio, that the following appropriation modification be made for the year ending December 31, 2025.

Fund 040, Sewer District No. 2

From.....5040-66-010-506000, Other Expense.....to...5040-66-010-503300,
Repairs.....\$ 237.53

Mr. Schlumbohm seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Mr. Schlumbohm moved the adoption of the following Resolution:

BE IT RESOLVED, That per the request of The Board of County Commissioners for the purpose of the County General Fund the following advance of funds is authorized by the Board of County Commissioners:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
2016-42-290-509000, Advance Out..	1001-20-010-420000,Advance In.....	\$ 8,500.00
(Repay Co. General for Advances in Oct 2024)		

Mr. Wehri seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Mr. Wehri moved the adoption of the following Resolution:

WHEREAS, Putnam County intends to rehire Joe Hohlbein a retired employee back to the position of Recycling Supervisor.

WHEREAS, per ORC 145.381 The Board of County Commissioners must hold a public hearing regarding the re-employment of a retirant to the same position.

WHEREAS, A public hearing will be held on September 25, 2025 at 2:00 p.m. at the County Courthouse, 245 East Mail Street, Ottawa, Ohio in the Commissioners office.

now therefore, be it

RESOLVED, That the Board of County Commissioners does hereby agree to hold a public hearing regarding the rehiring of Joe Hohlbein as Recycling Supervisor on September 25, 2025 at 2:00pm in the office of the Board of Commissioners.

Mr. Brubaker seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Then and Now Payments

County General...to Putnam County CIC for land transfer fee \$ 500.00

E-911....to Lima Radio Hospital for ESC RA check and authentication for \$ 137.50.

Office of Public Safety....to Phantasm Design for EMS Uniforms for \$ 127.50

Veteran Services....to Dennis Hanneman for reimb of mileage for \$ 109.48

To Brian Siefker for reimb of mileage for \$ 152.85

To Lauren Metz (Gerten) for reimb of mileage for \$ 59.25

To Stan Oren for reimb of mileage for \$ 129.92

To Burnell Rau for reimb of mileage for \$ 186.76

Clerk of Courtsto Thomas Gronskey for CAA Gronskey-Arps for \$ 420.00

To John Hopkins for CAA Hopkins-Scarberry for \$ 555.00

Sheriff....to Treasurer State of Ohio for Aug web checks for \$ 590.00

Mr. Brubaker moved to approve the then and now payment requests.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Exceptions: Mr. Wehri none Mr. Brubaker none Mr. Schlumbohm none

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Purchase Orders and Travel Requests

County General....Purchase order to Jay Petroleum for wellness gas card for \$ 200.00. Travel request for Cindy Landwehr to attend the CORSA annual meeting in Columbus on Sept. 12 with expenses for mileage totaling \$ 45.60.

Sewer Dist #2.....Purchase order to Manufacturer Supply for repairs for \$ 237.53

Job & Family Services...Purchase order to Keeping Kids Safe for foster care maintenance for J & E Howell for \$ 30,000.00. Purchase order to Putnam County Family & Children First Council for Multi system youth payment for \$ 8,892.12. Purchase order to Keeping Kids Safe for FCM G Pettry for \$ 12,000.00.

Board of Elections.....Purchase order to OH Assoc of Election Officials for winter conference registration for \$ 1,590.00.

Auditor.....Travel request for Jeremy Maag to attend the ODA regional meeting in Bowling Green, OH on Oct 28, 2025 with expenses for meals totaling \$45.00.

Dog & Kennel....Travel request for Mike Schroth to attend the Northwest Ohio Dog Warden meeting in Auglaize Co on Sept 10, 2025 no expenses listed.

Mr. Wehri moved to approve the purchase orders and travel requests.

Mr. Brubaker seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Exceptions: Mr. Wehri none Mr. Brubaker none Mr. Schlumbohm none

Purchase order Adjustments

CDBG.....increase for change order on Home Repair for Early –Allen Co of \$ 515.00

HOME Fund....increase for change order on private rehab for Sellers for \$1,200.00.

Mr. Schlumbohm moved to approve the purchase orders adjustments.

Mr. Brubaker seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

Commissioners Wehri, Schlumbohm and Brubaker attended the annual Ohio EPA inspection of the landfill and NPDEA permit review with Melissa Vollmar of Ohio EPA and Alaina Siefker.

The business agenda was held with Commissioners Wehri, Schlumbohm and Brubaker and Cindy Landwehr, Clerk.

The minutes from Thursday September 4, 2025 were reviewed and approved.

Commissioners held a bid opening with Ryan Moran & Jeremy Gerding for work on the Duane Lammers Dt #998. Bids were received as follows:

<u>Contractor</u>	<u>Bid Bond</u>	<u>Bid amount</u>
NWO Prop Serv	included 10%	\$231,491.00
Kahle Excavating	check 10%	\$214,019.40
Sandridge Excavating	included 100%	\$198,672.00
Liebrecht Farm Drainage	check 10%	\$247,188.00
Fenson Contracting	included 100%	\$ 245,628.00
ADJ Excavating	included	\$216,184.02

Mr. Schlumbohm moved to table the bids for further review by the Engineer.

Mr. Brubaker seconded the motion.

Vote Wehri yes Brubaker yes Schlumbohm yes

Tim Schnipke and Joe Burkhart met with Commissioners Wehri, Schlumbohm and Brubaker to discuss the jail door controls and that additional money is needed for the upgrades. Tim had quotes for pieces that are needed. One piece was missing for quotes. The prox readers are out of date and cannot be replaced. The PLCs are out of date also. An additional \$5,000 will be needed to complete the upgrades.

Tim added some other items. The Health dept. would like to widen the reception window in the entry way. The wall is brick and the brick is falling out. They would also like a 32-inch window into the hallway for the reception area as an exit window. The hallway door needs to close. The sink and counter are to be removed. The floor covering was replaced two years ago so additional materials are needed to cover the area where the sink is removed. They would like door controls through computer access added also. The front receptionist area has a built-in desk which needs to be removed so another employee can share this space. New desks could be ordered from Four-U Office. The doors can be repaired by maintenance. The health dept did have money for these improvements two years but now they do not. E. Lee is requesting a change order increase for adding aluminum for the Annex. Tim said that maintenance can do the installation for the aluminum and save on the change order. The windows have not been cleaned and there was overspray from the masonry sealing on the windows and employees' cars. Leever has not started yet with the windows. Tim said the window lintels should be replaced on the sagging windows and Lee knows about them. The space under the aluminum will be inspected it says Ohio National Guard. SD #1 had issues on Saturday on Eastown Drive with sewer backup. Maintenance came to check it out. Ohio Sanitary Services vacced out the

line. A plug was found by the road. Tim told the homeowner that the expense of the line vac will be covered by the county. The homeowners did not have a clean-out by the road. The homeowners will be responsible for cameraing the line. Glandorf has a 10-gal water heater that needs replaced, EMA has a backflow that needs rebuilt. Ag Complex has a water leak.

Commissioner Wehri led the Pledge of Allegiance with Commissioners Schlumbohm and Brubaker, Adam Cupp, Jonathan Fortman, Laurie Basinger, Kim Nordhaus and Cindy Landwehr.

Adam Cupp of UIS Insurance, Jonathan Fortman and Laurie Basinger of Fortman Insurance met with Commissioners Wehri, Schlumbohm and Brubaker and Kim Nordhaus to review the CEBCO renewal and 2026 rates. Adam shared the CEBCO information and explained the deadlines for the renewal. The plan decisions are due back to CEBCO by September 12, 2025, there is not a lot of room for error. The 2026 rates were reviewed. Adam explained that CEBCO does negotiate to get lower rates for the county. The rates are based on the previous claims paid also. 12% increase factor on medical 25% increase on prescriptions combined as a 18% increase. The county did have a few years in the early 2020s where they did not have large increases. The last 10 years of renewal percentages were reviewed. The average has been 7.2% which is below average. The goal of CEBCO is to provide stability over the years. Some alternative plans were presented. The differences in the high versus low deductible and HSA plans were discussed. The alternative insurance information that was requested on behalf of the county, there was none received from five carriers that were contacted. AETNA, Medical Mutual, Sidecar, and UHC, ClearPoint Health, and Crumdale who are self-funded have not responded yet. Blue Cross/BlueShield works with CEBCO so they would not compete against them. Self-funded insurance was explained. The group goes to a third-party administrator to get a stop loss limit. The claims up to the stop loss limit will be funded. This is an option for larger employers, factories and hospitals. The county's high claim totals were reviewed. Some of the largest counties are self-funded. The rates may need some adjustments for equal divisions per pay. Ideally it would be good to leave CEBCO for a round and then rejoin to get re-evaluated for lower rates. The SERB report of 85 or 88 counties was reviewed to compared plan data by counties. This info was compared to the county's renewal rates. Consortiums are popular in public groups. The experience on the consortium for the employees is better than plan jumping from year to year. Claims are claims are claims. If you have high claims you are going to have higher rates. The county's spousal restrictions are very liberal. Do you pay less than \$300 for single coverage? The vision rates were reviewed. In review they have not changed for a number of years. Being self-funded would require more investment in employee wellness, an in-house clinic for example. On the options that may still be coming there would be questions for them. The differences in the rates on the high versus low-deductible plans were discussed. The high HSA rates were discussed and how to get CEBCO to get them lower. An HSA can go with an employee if they leave. The life insurance quotes through Guardian and AFLAC have not been received yet so a meeting will be set at a later date to review those quotes. Any changes on the ancillary products would not be entered until January but the due date would be the same as other services. Open enrollment and meetings were discussed. The meetings may not need to be held at other sites, there is more participation at the courthouse.

Commissioners Wehri, Schlumbohm and Brubaker met with Joe Hohlbein and Kim Nordhaus to discuss the retire/rehire policy.

Mr. Brubaker moved to go into executive session to discuss employee compensation and employment with Commissioners Wehri Schlumbohm, Joe Hohlbein and Kim Nordhaus and Cindy Landwehr.

Mr. Wehri seconded the motion.

Vote Wehri yes Brubaker yes Schlumbohm yes

Mr. Schlumbohm moved to go back on record.

Mr. Brubaker seconded the motion

Wehri yes Brubaker yes Schlumbohm yes

No decisions were made.

An employee agreement was presented and signed by Commissioners and Joe Hohlbein.

Mike Lenhart came in to update the Commissioners on a notice from ODOT on intersection changes within the state to reduce the amount of severe accidents at these locations. These intersections will be changed all way stops. The listing of intersections will be reviewed. Putnam County does have #7 and #9 on the list, there are others within the county that are farther down the list. He also gave a list of the county intersections that are not with state routes.

Commissioners asked if the bridge inspection has been done the Road M-6 bridge, nothing has been received on it yet. Load ratings on various bridges were discussed.

Commissioners Wehri, Schlumbohm and Brubaker attend the information meeting for JC Langhals Dt # 412 in the Assembly Room.

Commissioner Schlumbohm left for the day.

Mr. Wehri moved to adjourn for the day.

Mr. Brubaker seconded the motion.

Vote Wehri yes Brubaker yes Schlumbohm absent

Mr. Wehri moved to approve the minutes as read from Tuesday, September 9, 2025.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Wehri yes Mr. Brubaker yes Mr. Schlumbohm yes

