

Minutes, Thursday October 10, 2024

Mr. Lammers moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam, Ohio, that to provide for the unanticipated revenues for the fiscal year ending December 31, 2024, the following sums be and the same are hereby appropriated for the purpose for which expenditures are to be made during the fiscal year as follows:

Fund 001, County General

1 A 13, Supplies-Microfilm.....\$ 900.70

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

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Mr. Schroeder moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam County, Ohio, that the following appropriation modification be made for the year ending December 31, 2024.

Fund 001

For Sheriff/Jail

From...6 A 4, Equipment.....to.....4 B 11PC, Prof Contracts.....\$ 17,000.00

From...4 B 11CM, Comp Time Jail...to....4 B 11, Emp Share PERS.....\$ 8,000.00

From...6 A 2D, Comp P/T Emp Sheriff..to...6 A 2C, Comp F/t Non-Union..\$20,000.00

From...6 A 2, Comp F/T Union Emp..to...6 A 2P, Emplr Share PERS.....\$ 25,000.00

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

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Mr. Lammers moved to approve the security agreement between the Putnam County Sheriff and Ft. Jennings School for security for basketball games.

Mr. Schroeder seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

Then/Now Purchase orders

County General.....purchase order 47969

Mr. Schlumbohm moved to approve the then and now purchase orders.

Mr. Schroeder seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

Exceptions: Mr. Schlumbohm Mr. Schroeder Mr. Lammers

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Purchase Orders and Travel Requests

Mr. moved to approve the purchase orders and travel requests.

Mr. seconded the motion.

Vote: Mr. Schlumbohm Mr. Schroeder Mr. Lammers

Exceptions: Mr. Schlumbohm Mr. Schroeder Mr. Lammers

Kevin Niese and Gillian Stechschulte of Technicon Design Group, Brent Stechschulte and Nathan Neuenschwander and of Tuttle Construction/Touchstone met with Commissioners Schroeder and Schlumbohm to discuss the design and build of a new EMS building. The Commissioners have had frustrations with previous construction projects. Nathan explained there are options for the county to get more services with design and build for construction projects. Qualifications can be chosen by the county for the services needed. There are processes that a public owners must follow. Tuttle is working with Shawnee Township currently on a public project. Tuttle can serve as the construction manager. Tuttle does collect budget numbers from contractors. The budget can be reviewed by the construction manager and can be adjusted throughout the build. If a design builder/construction manager is chosen, they cannot be the architect. The architect will work with them. How to hire a construction manager, Tuttle can assist with that. Tuttle can be chosen on a qualification based, process within state requirements. A request for proposals will be done. Tuttle is the construction versions of the business dealing with unions. Touchstone is the construction manager side they can hire the non-union workers. Each bid package can be reviewed by the Commissioners prior to the bidding. Touchstone will review the bids to present to the client. A budget figure will be received from the architect based on the project. From that figure the mechanical will be figured in additional 20%. There are requirements for advertising. There is some time to get things in line. The ideal time would be to bid in the winter when contractors are filling their construction season. The Commissioners are in favor to use a design/build feature.

The Prosecutor will be consulted also. More meetings will be needed for planning. Technicon is not against design/build is it just different with public dollars.

The panel removal at the Event Center was discussed and Kevin recommended to withhold some retainage. Moisture was present in the panel and the insulation should be replaced. \$20,000-\$30,000 should be enough to replace those panels. Helms Construction is being difficult to deal with in the completion. The storage room insulation was dry since it was already replaced. Technicon will propose a retainage number and the Commissioners will negotiate with Helms. The moisture was not controlled within the building as well as it should have been during construction. Tuttle is not known for being the cheapest contractor but they do have a good work reputation and they are Putnam County owned. Some budget figures for the new build will be given by Technicon.

The business agenda was held with Commissioners Schroeder, Schlumbohm and Lammers and Cindy Landwehr, Clerk.

The minutes from Tuesday October 8, 2024 were reviewed and approved.

The panel removal at the Event Center was discussed there was moisture present in the panels and another panel will be viewed in March to see if the moisture subsides.

Commissioners Schroeder, Schlumbohm and Lammers held discussions on what the compensation increase will be for the 2025 employee wages. The possible percentages for increases were discussed. The prices on everything including groceries are up 20%. The value of a dollar has dropped. In the past 5% was given as an increase and last year a 3.5% increase was given. The income is less based on the prices of everything else. 3% was proposed as an increase. A flat rate was promised to the EMS, the sheriff's office got \$3.00 increase, with \$2.00 the following years. A base rate increase was proposed with an additional increase the following year to increase incentive to stay. The people with more experience are more likely to stay. A \$1.25 per hour increase was proposed. 3% would equal to about \$.75 per hour. A 5% increase was also proposed. The people here are incredible workers and are efficient and proficient, however it is government funded jobs, part of the job is a donation of civic duty. There is some turnover of employment. A flat rate will not be given this year. Average wage per hour was figured at least \$18.00 per hour. A 4% increase was proposed, no agreement to that was given. 5% would be equal to about \$.90 per hour based on the \$18.00 rate. In private industry the wages have increased about 50%. Tax payer funded jobs should not be competitive with private business. We are providing a service to the stakeholders who pay the taxes. We have a good workforce and we want to keep that workforce. We are setting a precedent. The inflation rates will most likely be above 2.5% in December. The standing proposals are still 5% or \$1.25 per hour. The Commissioners will think about it and revisit on Tuesday.

Mr. Lammers moved to adjourn for the day.

Mr. Schroeder seconded the motion.

Vote Schlumbohm yes Schroeder yes Lammers yes

Mr. Schlumbohm moved to approve the minutes as read from Thursday, October 10, 2024.

Mr. Lammers seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes