

## Minutes, Thursday September 5, 2024

### Purchase Orders and Travel Requests

**County General**.....Purchase order to Put Co Auditor for ditch assessment for R. Brinkman Tile # 986 for \$ 572.38.

Mr. Schlumbohm moved to approve the purchase orders and travel requests.

Mr. Lammers seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder absent Mr. Lammers yes

Exceptions: Mr. Schlumbohm Mr. Schroeder Mr. Lammers

Commissioner Schlumbohm, Auditor's Office Kim Nordhaus and Adam Cupp via teleconference had a discussion on the health insurance renewal to review the numbers. The renewal numbers were reviewed. Adam shared that the member buy down was not a lot this year. The changes to the prescription costs were discussed. A higher renewal was anticipated than what was received. Adam suggested that in April of 2025 this be reviewed for continuing with CEBCO. The turn-around time for decisions is short being this was sent out on a Friday prior to a holiday weekend. And CEBCO wants this done before the end of year holiday season. This is done later in the year due to gathering as much actual prior data as possible. The renewal could be done sooner. The increase is proposed as 12.4%, this could be much greater than it is based on the information. This is better than what it could be. The percentage split between employer and employees will remain the same as well. The open enrollment dates will be set to get the renewal wrapped up by mid-October. Kim said she will work the numbers to get them figured up per pay and contact Melissa to confirm them also. Commissioner Lammers joined the meeting. Adam asked about adding the Health Dept to the County's insurance program. Adam said some guidelines must be set for the Health Dept to commit to stay on the County's program for a term. MR/DD, Health and Library could all have an option for county insurance. This should be limited so groups are not bouncing in and out of the County's insurance. These limits could be set to coincide with the CEBCO terms also or a three-year term. Gary Lammers and Melissa Bodey can be consulted for the language in the term agreements for the departments. These departments that jump around are sometimes the reasons that there are rate increases. These departments are under the county for property and casualty. The current employer/employee split figures must be reviewed. Open enrollment will be Oct 7- 13 for the county. The Health Dept. will need to have open enrollment meetings since they are new to the program. The Commissioners will review the split figures next week.

Joe Burkhart came in to ask if the Commissioners would want to pay for upgrades to Job & Family, they are still willing to contribute \$2,000 toward the upgrades. And Job & family will have to cover the rest of the expenses.

The business agenda was held with Commissioners Schlumbohm and Lammers and Cindy Landwehr, Clerk.

The minutes from Thursday, August 29, 2024 were reviewed and approved.

The minutes from Tuesday, September 3, 2024 were reviewed and approved.

Commissioners Schlumbohm and Lammers attended an informational ditch meeting for the B. Erhart.

Mr. Lammers moved to adjourn for the day.

Mr. Schlumbohm seconded the motion.

Vote: Schlumbohm yes Schroeder absent Lammers yes

Mr. Schlumbohm moved to approve the minutes as read from Thursday, September 5, 2024.

Mr. Lammers seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes