Minutes, Thursday September 8, 2022

Mr. Schlumbohm moved to approve the County's renewal of life insurance rates.

Mr. Lammers seconded the motion

Vote: Mr. Lammers yes Mr. Schlumbohm yes Mr. Schroeder absent

Mr. Lammers moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam, Ohio, that to provide for the unanticipated revenues for the fiscal year ending December 31, 2022, the following sums be and the same are hereby appropriated for the purpose for which expenditures are to be made during the fiscal year as follows:

Fund 040, Sewer District No. 2

Q 42,Other Expense\$ 160.00

Fund 113, PutCOWater/Sewer

113 MISC, Miscellaneous......\$ 100.00

Mr. Schlumbohm seconded the motion

Vote: Mr. Lammers yes Mr. Schlumbohm yes Mr. Schroeder absent

Comm. Jrl. 118, Page 88

Now and Then Purchase orders

Mr. moved to approve the then and now purchase orders.

Mr. seconded the motion.

Vote: Mr. Lammers Mr. Schlumbohm Mr. Schroeder

Exceptions: Mr. Lammers Mr. Schlumbohm Mr. Schroeder

Comm. Jrl. 118, Page

Purchase orders and travel requests

Sheriff/Jail....Travel request for Bryan Hoover to attend the Street Crime Course in Lorain, OH Dec 11- 14, 2022 with purchase order for registration, lodging, meals and other totaling \$ 1,120.00.

Sewer Dist #1.....Purchase order to Warren Printing for billing cards for\$ 650.00. **Sewer Dist #2....** Purchase order to Warren Printing for billing cards for\$ 160.00. **PutCO Water/Sewer....** Purchase order to Warren Printing for billing cards for \$ 100.00.

Mr. Schlumbohm moved to approve the purchase orders and travel requests. Mr. Lammers seconded the motion.

Vote: Mr. Lammers yes Mr. Schlumbohm yes Mr. Schroeder absent Exceptions: Mr. Lammers none Mr. Schlumbohm none Mr. Schroeder

Tim Schnipke stopped in about the construction needed for recycling and having Brady Schroeder fill in to empty the recycle bins while Joe Hohlbien is on vacation. Joe did not ask Brady's supervisor for Brady to help out. The proper permission and training are needed to eliminate liability issues. Brady can be paid from the recycling fund for his hours that he puts in. Tim will be out on medical leave in November. Brady joined the meeting to discuss his compensation method for helping with recycling. Brady will train with Joe for operating the truck. Commissioner Schroeder called in to let the other Commissioners know that Joe called him about Brady helping out with recycling for vacations. They said that Joe should have asked the Commissioners and Tim first not Brady. They want Brady to be comfortable with operating the truck before he is left to do it alone.

Karl Schimmoeller met with Commissioners Schlumbohm and Lammers to discuss the Workforce Partnership. Mr. Schimmoeller wanted to thank the Commissioners for the funding for the Workforce Partnership. He is from Fort Jennings and previously worked at Honda. Mr. Schimmoeller had worked on this in Shelby County also. He is prepared to get this started and running in Putnam County. He explained that it is a benefit to keep the kids here local will help with the jobs not to mention caring for their parents as they age also. He is hoping to building a collaborative relationship between the schools and industries. The building of the workforce development is not consistent in the classroom. Develop a plan for the students to help them find a path to follow for life whether its, military, college or direct employment. Mr. Schimmoeller has met with Suzy Wischmeyer at Job & Family. The goal is to have the board made up from manufacturing initially and then education, hopefully to include health care in the future. The BUILD Putnam Website is up and running and will be introduced to the schools so that will be an initial step for the students to find a path. The Commissioners would like to see the budget when it is planned. The Commissioners may commit solar farm money toward this in the future. The shortages with staffing over the whole county are a big issue. The Commissioners can give suggestions for board members also.

The business agenda was held with Commissioners Schlumbohm and Lammers and Cindy Landwehr, Clerk.

Bob Kroeger stopped in to update the Commissioners on the complaints coming in regarding the change to the transportation reimbursements. People do not like change. The transportation services for Veterans have increased, so volunteer drivers are needed. \$.65 per mile is the rate to pay for volunteer drivers using their own car.

Commissioners Schlumbohm and Lammers held a joint county teleconference with Henry County Commissioners to discuss the maintenance collection of the E. H. Bundy Dt.

Commissioners Schlumbohm and Lammers attended the viewing for the Robert Schmenk Dt # 1006.

The minutes from Tuesday September 6, 2022 were reviewed and approved.

Mr. Lammers moved to adjourn for lunch.

Mr.Schlumbohm seconded the motion.

Vote: Lammers yes Schlumbohm yes Schroeder absent

Commissioners Schlumbohm and Lammers resumed session.

Commissioners Schlumbohm and Lammers held a joint county teleconference with Allen, Auglaize, Mercer, Van Wert Counties to discuss ditch maintenance collections on various ditches.

Commissioner Lammers, Gary Lammers, Kim Redman, Sherri Britsch attended a Record's Commission meeting. Sherri presented retention schedules from Office of Public Safety and Wellness. Jeremy Maag and Bob Benroth joined the meeting also.

Gary Lammers moved to approve the schedules.

Commissioner Lammers seconded the motion.

Vote all in favor to approve the schedules.

All offices are now in compliance with submitting updated schedules.

Gary Lammers moved to adjourn.

Jeremy Maag seconded the motion.

Vote: All in favor, motion passed

Next meeting will be December 6, 2022

Adam Cupp of UIS and Jonathan Fortman, Laurie Basinger of Fortman Insurance met with Commissioners Schlumbohm and Lammers, Bob Benroth and Kim Nordhaus to review the CEBCO Health insurance renewal. Adam explained that almost half of the counties in Ohio are now with CEBCO. The Stop Loss figures are increasing. It was asked how many counties are within the 0-250 range? We can ask CEBCO. The premiums and claims figures from the past year were reviewed. The medical increased by 15% and the prescriptions increase by 2.3%. The increased cost of pharmaceuticals and decrease in government subsidies were discussed and who would have to pay the difference. The Net position or Net Equity of CEBCO was reviewed. There was member equity used to buy down rates. CEBCO is only in Ohio. The maximum renewal increase is 13%, which is where Putnam is. The County's individual claim rates were reviewed. The renewal rate is not good but it is fair. COVID has affected the insurance rates with people putting off procedures and screenings during 20-21. The premium percentages are 80/20 for the employees. The average age of the workforce was discussed. The Vision plan rates were compared and discussed. The spousal restrictions were mentioned that county has it is place. The Commissioners do not think it would be beneficial to shop our plan out this year, CEBCO is the better deal. The County is at the three-year point to renew with CEBCO again. The current plan works really well with employee utilization. The Commissioners want to see what has changed with the claim volume. The Commissioners have encouraged the participation in the annual blood draw. CEBCO is down 35% in wellness participation. The approval on the health rates will be done next week. AFLAC was reviewed and provider for the HSA is changing the Health Equity. They will get the updated info to the employees. Dental and life insurance info has not been received yet.

Mr. Schluimbohm moved to adjourn for the day.

Mr. Lammers seconded the motion

Vote Lammers yes Schlumbohm yes Schroeder absent

Mr. Schlumbohm moved to approve the minutes as read from Thursday September 8,

2022.

Mr. Lammers seconded the motion.

Vote: Mr. Lammers yes Mr. Schlumbohm yes Mr. Schroeder abstain