

Minutes, Thursday November 2, 2023

Mr. Lammers moved the adoption of the following Resolution:

WHEREAS, Karl Meyer, member has resigned his position on the Library Board with his terming expiring in 2027,

and

WHEREAS, Chelsie Niese, Leipsic, Ohio, has expressed an interest of serving on the library board.

now therefore, be it

RESOLVED, The Board of County Commissioners does hereby appoint Chelsie Niese, Leipsic, Ohio, to complete the term of Karl Meyer on the Putnam County Library Board for a term expiring on December 31, 2027,

and be it further

RESOLVED, The following is a complete list of the Library Board of Trustees:

<u>Member</u>	<u>Appointed By</u>	<u>Term Expires</u>
Melanie Stokes, Ottawa	Common Pleas Court	Dec. 31, 2026
Chelsie Niese, Leipsic	Commissioners	Dec. 31, 2027
Melanie Lauf, Ottawa	Common Pleas Court	Dec. 31, 2023
Erica Snyder, Ottawa	Commissioners	Dec 31, 2031
Beth Breese-Recker, Ottawa	Common Pleas Court	Dec. 31, 2030
Wendie Swary, Pandora	Commissioners	Dec. 31, 2024
Tony Schroeder, Ottawa	Commissioners	Dec. 31, 2025

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes
Comm. Jrl. 119, Page 323

Mr. Schlumbohm moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam County,

Ohio, that the following appropriation modification be made for the year ending

December 31, 2023

Fund 001, County General

Grants Administration

From.....1 A 12F, Fringes.....to.....1 A 12P, PERS.....\$30.32

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes
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Then/Now Purchase orders

County.....Purchase order 46374

Youth Subsidy.....Purchase order 46674

Mr. Lammers moved to approve the then and now purchase orders.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes
Exceptions: Mr. Schroeder none Mr. Lammers none Mr. Schlumbohm none
Comm. Jrl. 119, Page

Purchase orders and travel requests

Treasurer.....Travel request for Tracy Warnecke to attend the 2024 Economic Forecast presentation in Findlay, OH on November 1, 2023 with no expenses.

Mr. Lammers moved to approve the purchase orders and travel requests.

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes

Exceptions: Mr. Schroeder Mr. Lammers Mr. Schlumbohm

Commissioners Schroeder and Lammers attended a progress meeting at the Fairgrounds with Technicon Design Group and Helms Construction.

The business agenda was held with Commissioners Schroeder, Schlumbohm and Lammers and Cindy Landwehr, Clerk.

The minutes from Tuesday, October 30, 2023 were reviewed and approved.

Commissioners held discussions with Ashley Siefker regarding the Ag Complex rental space.

Joe Burkhart met with Commissioners Schroeder, Schlumbohm and Lammers to discuss salaries. Joe he needs to get the wages higher for his guys, they cannot hire anyone for \$20 per hour off the street for IT. The IT staff attends training regularly. The Commissioners are looking at increasing wages by 4-4.6% for 2024. With a new maintenance hire coming in at \$20 the current staff is under that rate with 8+ years of experience. National average is 4.6-4.8% increase for wages. The Commissioners said Joe can use his percentage increase as he wants to distribute for his department. IT staff is on call 24 hours they have deputies coming to their houses at 2am to fix modems in the cars. Commissioners used some rough numbers to figure some increases. Commissioner Schroeder said Joe wants his staff wages increased in addition

to the annual increase. All staff and employees are worth their money they do receive, the Commissioners cannot allocate 10% raises just because people deserve it. The current wages were reviewed. The Commissioners are looking to increase the amount of vacation time accrued for service. Over long term the Commissioners are trying to keep wages competitive but the economic environment can change drastically in the future. The overtime (Comp) amount paid out to IT has been low. IT department is working 4 10-hour days, working the early hours they can do computer updates before people start using the systems. Joe presented the certificates for the trainings that the IT staff has completed, 91 hours of total training. Not all the trainings are done during work hours. Commissioners proposed a bonus per the training hours for the raise amount. Example of \$.25 per hour for hour of training done per year. These suggestions will be reviewed and the numbers will be run to see how it could work out. Joe said IT has taken over some of the maintenance duties at the jail with security and cameras also.

John Schlumbohm and Alaina Siefker went to the landfill for the annual NPDES Inspection with Bowser Morner.

Mr. Lammers moved to adjourn for the day.

Mr. Schlumbohm seconded the motion.

Vote Schroeder yes Lammers yes Schlumbohm yes

Mr. Schlumbohm moved to approve the minutes as read from Thursday, November 2, 2023.

Mr. Lammers seconded the motion.

Vote: Mr. Schroeder absent Mr. Lammers yes Mr. Schlumbohm yes