

Minutes, Thursday, April 29, 2021

Mr. Schlumbohm moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam, Ohio, that to provide for the unanticipated revenues for the fiscal year ending December 31, 2021, the following sums be and the same are hereby appropriated for the purpose for which expenditures are to be made during the fiscal year as follows:

Fund 001, County General

15 A 17A, Contingencies/Misc.....\$ 2,000.00

Mr. Schroeder seconded the motion

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

Comm. Jrl. 116 Page 251

Now and Then Purchase orders

County General.....Purchase order 42605

Mr. Lammers moved to approve the then and now purchase orders.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

Exceptions: Mr. Schlumbohm Mr. Schroeder Mr. Lammers

Comm. Jrl. 116 , Page 252

Purchase orders and travel requests

Dog & Kennel.....Purchase order to Traffic Stop Uniform Supply for bulletproof vest/carrier for \$ 1300.00.

Mr. Schroeder moved to approve the purchase orders and travel requests.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes

Exceptions: Mr. Schlumbohm Mr. Schroeder Mr. Lammers

Mr. Schlumbohm called the meeting to order with Mr. Schroeder and Mr. Lammers be reciting the Pledge of Allegiance.

The Commissioners viewed the area selected for the new probation kiosk to be installed.

The Commissioners discussed moving forward with prepping the recycle bins to be compatible with the new recycling truck.

Erin Thompson stopped in the talk about the placement of the kiosk. The best placement would be near a data connection. The kiosk is state issued for low-risk people. The person will come in check in and it will take a picture of them. The kiosk will be placed in front of the security desk. Tim Schnipke will view the area for the installation. The kiosk does not have to be permanently mounted to the floor.

Tim Schnipke brought in the quote for painting from Klausung Painting for the Ag Complex building for the Commissioners to view. He presented a couple options and the Commissioners can choose how much they want done. A quote for painting at the Health Dept was presented also. The Health Dept roof replacement was discussed. Tim had the roof unit at the Health Department looked at also by Schroeder Plumbing & Heating. Tim presented the quotes for the Fairgrounds work also the electrical boxes and new bulbs.

The Commissioners asked Tim about replacing the Merchant's and Junior Fair buildings at the fairgrounds and the changes to the power supplies for the buildings. Tim said the transformers belong to with the Fairgrounds and can be changed.

The business agenda was held with Commissioners Schroeder, Schlumbohm and Lammers and Cindy Landwehr, Clerk.

The minutes from Tuesday April 27, 2021 were reviewed and approved.

The Commissioners held a bid opening for a snow removal truck for the Airport.

There were no bids received.

Commissioners Schroeder, Schlumbohm and Lammers attended a viewing of the Rob Howell Ditch #1003.

Commissioners Lammers and Schroeder returned to the office to watch the OBM webinar presenting the American Rescue Plan Act of 2021 with Bob Benroth.

Bob presented the monthly sales tax figures to Commissioners Schroeder and Lammers. Bob also shared some information regarding an employee inquiring about retirement payments of sick leave and vacation and splitting the payments between two years since it would happen over the year-end time frame. Bob said normally these payments are vacation on the last pay and sick leave would be 60 days later. This employee also has comp time that was questioned if it should be used rather than paying it out. Commissioner Schroeder said the county's policy should be followed for these procedures. An opinion will be sought from the Prosecutor regarding the employee's request.

The trustees were inquiring about casino revenue at the meeting last night and also their share of the next round of CARES money.

The Commissioners informed Bob of some requests that were received from departments for increases in wages. They would like to meet with Bob to review the figures for budget planning for the next year. The Commissioners explained their plan to lessen the gap in the wage rates within the departments in the Courthouse. A discussion of setting a new base starting pay rate for courthouse new hires. Bob said we need to be mindful of managing the budget.

The commissioners believe two issues need to be addressed along with an emphasis on budgetary and fiscal responsibility. The wide range of wages from top to bottom; and, workforce retention in what is

expected to be an inflationary cycle caused by federal irresponsibility and debt. Some sort of linear structure and wage format would give some guidance to elected officials and department heads. The county employees are dedicated and well trained. Reducing the number of employees thru retirement attrition may be a way to increase benefits without negatively affecting the budget. This is the method the commissioners office and maintenance staff agreed to. With both departments staff taking on additional duties and increased wages by reducing number of employees 20%. Effectively raising staff wages and saving taxpayer dollars at the same time without impacting the service provided to the public.

Mr. Lammers moved to adjourn for the day.

Mr. Schroeder seconded the motion.

Vote: Schlumbohm absent Schroeder yes Lammers yes

Mr. Lammers moved to approve the minutes as read from Thursday, April 29, 2021.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schlumbohm yes Mr. Schroeder yes Mr. Lammers yes