

Minutes, Thursday December 28, 2023

Mr. Schlumbohm moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam, Ohio, that to provide for the unanticipated revenues for the fiscal year ending December 31, 2023, the following sums be and the same are hereby appropriated for the purpose for which expenditures are to be made during the fiscal year as follows:

Minus appropriation:

Fund 119, GHS OVI Task

119 SA, Salaries.....\$ 855.86

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes

Comm. Jrl. 119, Page 441

Mr. Schroeder moved to approve pay app # 4 for the SD #1 inflow & infiltration project for \$240,249.60 to Hohenbrink Excavating.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes

Mr. Schlumbohm moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam County, Ohio, that the following appropriation modification be made for the year ending December 31, 2023.

For Coroner.....

From..2 F 1A, Asst Coroner & Post Mortem.....to....2 F 1, Salary of Coroner.....\$1,227.00

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes

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Mr. Lammers moved the adoption of the following Resolution:

BE IT RESOLVED, By the Board of County Commissioners of Putnam, Ohio, that to provide for the unanticipated revenues for the fiscal year ending December 31, 2023, the following sums be and the same are hereby appropriated for the purpose for which expenditures are to be made during the fiscal year as follows:

Fund 001, County General

1 A 2F, FICA,\$20.63

1 A 2H, Employee Fringes.....\$ 19.71

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes

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Then/Now Purchase orders

County.....Purchase order 47014

Mr. Schlumbohm moved to approve the purchase orders and travel requests.

Mr. Schroeder seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes

Exceptions: Mr. Schroeder Mr. Lammers Mr. Schlumbohm

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Purchase orders and travel requests

Mr. moved to approve the purchase orders and travel requests.

Mr. seconded the motion.

Vote: Mr. Schroeder Mr. Lammers Mr. Schlumbohm

Exceptions: Mr. Schroeder Mr. Lammers Mr. Schlumbohm

Commissioners Schroeder, Schlumbohm and Lammers met with Kim Rieman, Joe Burkhart of Health Board, Tim Schnipke, Maintenance, Jeremy Lichty, and Rick Fricke with Village of Pandora regarding the Hilty Home Nursing home building. Mr. Lichty contacted Commissioner Lammers about the building. With the location of the building within Pandora they are interested. Mr. Lichty has interest in the village taking over the building to keep it occupied to serve the

community. The day care is still open and employs students. The daycare does not need the whole building. HUD was contacted and any action with the building is waiting on local decisions. HUD is hoping that someone local would be interested in taking over the property. HUD owns the building on foreclosure. Does the Health Dept have any interest in using the building? The feasibility of starting a Hospice there. The Health dept. is outgrowing their current location. Other properties were looked at within the county to start a Hospice facility in the past. Tim's opinion is that it is a lot of building. There are individual air units in the rooms, it is all electric. The building was built in 1978. The county did renovate a nursing home. The building is not in that bad of shape but it would need its own maintenance person. The utility usage of full occupancy of the building is wanted to estimate operating costs. If a reasonable offer is presented to HUD they may consider. Is there any interest in rental space by the county for this building? The reorganizing and relocating of some offices were discussed with moving someone to the Pandora building and moving another office to the opened location to provide room for those departments to grow. The Village does have people that are interested in a portion of the building also. Can the building be divided up for multi-use? There is a need for more day care services within the county. Tim said the building could be divided easily for multiple uses. The electrical would need upgraded for the divisions. The building is not set up for computers and phones in each room. Mr. Lichty confirmed that it would be Pandora's responsibility to acquire the building. Could the Health Board inquire if there is any interest for moving Hospice and providing some beds for care? Moving departments out of the Annex was discussed. Could Veteran Services be moved also? Village of Pandora can look in to financing for a purchase. The cost estimates for remodeling versus new construction were discussed. It is feasible to remodel that building. Other interests in the building were discussed. There is an increased need for daycare. It is not wanted that the building be turned into subsidized housing or let get rundown or deteriorate. The daycare does not want to own the building and do the payroll for the staff. It is vital to keep the daycare open. A review of the operation expense for the building is needed to help with the decision making. Another meeting will be setup with other departments after further review is done on the building by the Village.

Tim Schnipke met with Commissioners to update them on the gas service at the fairgrounds. There is a 2" gas line at the street that they can tie into. This can be done within a month. The service will run to the maintenance building and the dog shelter as well as the new building. Ohio Sanitary Services work is complete on the new sewer line. The bill came in much lower than the estimate, since maintenance helped with some of the work. Tim said they will need to purchase a propress for pipe fittings after the first of the year, it is approx. \$4,000-\$5,000. He is having more issues at the jail. The construction crew at the fairgrounds is at a minimum this week, 1-2 people working each day. The delays will increase if the work does not progress faster.

Kevin Niese of Technicon called to inform the Commissioners of the gas service update for the fairgrounds as Tim just did. The gas line follows Agner Street. There are continued work delays.

The business agenda was held with Commissioners Schroeder, Schlumbohm and Lammers and Cindy Landwehr, Clerk.

The minutes from Tuesday December 26, 2023 were reviewed and approved.

Commissioners Schroeder, Schlumbohm and Lammers held discussions with Kim Redman, Sherri Britsch, Bob Benroth, Kim Nordhaus, Tim Schnipke, and Cindy Landwehr regarding the

employee vacation accrual and carryover limits. A question of limiting vacation carry over, the Commissioners is present a limit of 40 hours each year. There are some employees that are carrying a large amount of hours. There is currently a cap set of each accrual rate within the accrual schedule, when the employee reaches the maximum limit they can no longer accrue any more vacation. There are very few employees who lose hours but there are some employees. Some do intend to cash hours in at retirement but most intend to use the time. The hours that are paid out at retirement are paid at the last hourly wage the employee earned. The benefits have changed over the years by the state not the county. Giving more time is ok but then there could be more hours available to pay out at retirement. A grandfather clause was discussed, as implementing a set hire date to limit the accrual rates. There are only a few departments that are paid out of county general. The outside departments are paid out of the outside funds. The Commissioners will not make any changes to the carryover limits and will leave it the way it is now. The accrual rates will change to what was proposed. There are not many employees who stay after 25 years of service, so that accrual rate may not be used much. It should be emphasized that new employees can use up to 1 week of vacation after 6 months of service and after the 1st year is complete then they can use the remaining vacation that is accrued. Majority of employees do not have the benefit of earning comp time for additional time off also. The employees that do earn comp time can use that in place of vacation. The other Elected Officials can make their own policy regarding vacation time limits if needed. Elected Officials will need to keep track of their employee's time to make sure they are not over the limits for the new accrual rates. These changes are for workforce retention.

Bob Benroth said the new tax values are posted now. Part of the delay was due to the Board of Elections not certifying as promptly as needed. And Henry County was also part of the delay. Paying before the end of the year is a courtesy to the people for income tax purposes, nothing is due until 2024.

Mr. Schlumbohm moved to adjourn for the day.

Mr. Lammers seconded the motion.

Vote: Schroeder yes Lammers yes Schlumbohm yes

Mr. Lammers moved to approve the minutes as read from Thursday, December 28, 2023.

Mr. Schlumbohm seconded the motion.

Vote: Mr. Schroeder yes Mr. Lammers yes Mr. Schlumbohm yes